

Interactive Work Group B

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Fresno Recruiting BN CDR

Vacancies

50 Mile Letters

- Tentative TDA (not live)
- What exceptions are in place if any?
- Back and forth communication with Request
- SOP in place to not accept Soldiers over 50 miles
- Blanket acceptance letters up to 100 miles or certain cities with a signed counseling form
- Direct communication with Unit CDRs / 1SGs
- LIK program
- Transportation options for drill weekends (carpool, shuttle)
- Telephonic approvals
- Samples of exceptions shared with all S-1s
- Contract/relationship with local hotels

Unit Specific / Unique Tasks

- AR Units RCMS access for
- FSR2 Live Fire
- Remarks box for requirements
- Priority codes set by USARC G1 (can be corrected)
- PS Soldiers require interview
- PS transitioning from other services to Army
- G-1 website has all links
- Training is available at USAREC link on G-1 website
- Training divisions TDA not approved slot 150% over another division to keep talent
- G-1 has ITRRS, G-files and posts data to Units

PS Will Train Y/N

- No training funds (TRAP) once placed in Unit
- Resources are not available
- AR does not have a reclass course for PS WT slots
- No seats at FT Gordon for 25B

Lack of Skill Level 10 NPS

- Why not buy out E-4 and below?
- Some kind of RIFF
- Promote from within
- Regional boards with AR units
- Can't promote due to no available slots
- Moving Soldiers blocks other vacancies
- Assign and attach to free up slots
- Only 24% of 17-24 year olds are qualified
- Master list of vacancies/slots to move Soldiers
- Realignment portal to view all vacancies (request access from G-1)
tool to balance force (Soldiers address)
- Any over strength slots are approved by G-1
- Moving from 206,000 to 205,000 extra 1000 will be flagged Soldiers
moving out

How to Leverage COIs and Grassroots Leaders

- Face to face communication
- Find out who key persons are in community
- Conduct events with AR units and equipment
- Community events are successful
- Share training calendars
- TAIR events
- ADOS-RC possible funding for FY13
- TV spots with future soldiers/CD for unit training
- Soldiers telling their story
- Split shippers wearing uniform at HS for a day
- Inviting like minded community activist to events
- Demographics/ethnic groups (filling the open language slots)
- COIs can assist with language/culture barriers
- Match COI and Grassroots leaders to the event
- Spread the knowledge and invites

Cross-leveling

- Communication is key
- Keep list of CSMs in area and contact them first
- Luncheon quarterly with unit and recruiter leadership
- Disconnect at BN level

Special Missions

- Help from AR units to access colleges
- Incentive programs/advantages/benefits?
- Open ACASP program for Reserves (ask Carlos why)

Training Seat Losses

Standard/Alternate Training Programs

- Internal pull forward within AR units/FS pool
- OML? Link the systems to identify and prevent empty slots
- School will allow scheduling but no funds for AR Units
- Specific designated unit

Communication between AR Units & Battalion Ops

- Up to Unit to discharge Soldier once they assess into the Unit
- Need cancellation printout from REQUEST (provided by BN OPS)
- Use email address when creating memo request to not retain
- Send out template for “will not retain” memos to AR Units

Questions???